

**ORDINANCE NO. 3393**

**INTRODUCED BY: COMMISSIONER STEVEN L. ROGERS AND COMMISSIONER MAURO G. TUCCI**

**INTRODUCED ON: SEPTEMBER 4, 2018**

**PUBLISHED: SEPTEMBER 13, 2018**

**PUBLIC HEARING: OCTOBER 2, 2018**

**PUBLISHED: OCTOBER 11, 2018**

**ORDINANCE NO. 3393**

**AN ORDINANCE TO AMEND ORDINANCE NO. 3385 PASSED ON SECOND READING ON JUNE 19, 2018, THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF NUTLEY, COUNTY OF ESSEX, STATE OF NEW JERSEY, EFFECTIVE JANUARY 1, 2017.**

**BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF NUTLEY, IN THE COUNTY OF ESSEX, NEW JERSEY, AS FOLLOWS:**

**SECTION 1**

The salaries of certain officers and employees, either permanent or temporary, as the case may be, of the Township of Nutley, herein mentioned, shall be as follows:

**NON-UNION EMPLOYEES**

**Public Affairs**

<b>TITLE</b>	<b>BASE SALARY MINIMUM</b>	<b>BASE SALARY MAXIMUM</b>
Admin. Clerk/Registrar	\$40,000.00	\$60,000.00
Registered Environmental Health Specialist	\$45,000.00	\$55,000.00
Clerk 1	\$20,000.00	\$45,000.00
Executive Assistant	\$55,000.00	\$70,000.00
<b>MILITARY AFFAIRS BUREAU</b>		
Clerk 1	\$25,000.00	\$45,000.00

**SECTION 2**

The annual salaries of the employees of the Departments of Public Works, Water, Parks and Public Property, excepting office employees, shall be on the basis of forty (40) hours per week. When overtime is required, it shall be paid on a "time and one-half" basis. The provisions for overtime as stated in this paragraph shall not apply to the Public Works Superintendent, Municipal Engineer and Construction Code Official.

**SECTION 3**

Non-union employees who have continuously served the township for not less than 20 years and who are eligible for retirement pursuant to the NJ Public Employees Retirement System shall be vested for the payment of accumulated sick leave. All non-union employees hired on or after May 21, 2010, shall have a cap of \$15,000 for payment of unused sick leave, in accordance and compliance with PL 2010 Chapter 3 effective May 21, 2010.

**ORDINANCE NO. 3393**

**INTRODUCED BY: COMMISSIONER STEVEN L. ROGERS AND COMMISSIONER MAURO G. TUCCI**

**INTRODUCED ON: SEPTEMBER 4, 2018**

**PUBLISHED: SEPTEMBER 13, 2018**

**PUBLIC HEARING: OCTOBER 2, 2018**

**PUBLISHED: OCTOBER 11, 2018**

**SECTION 4**

Longevity for all employees not subject to a collective bargaining agreement will remain as stated in Ordinance No. 2830 adopted 2-18-04, eliminating longevity for any employee hired after 3-22-04. All benefit days, for employees not covered by a collective bargaining agreement, shall be consistent with the terms of the Teamster Collective Bargaining Agreement. (Ordinance 3385, Section 4 previously adopted on June 19, 2018 is hereby repealed and replaced by this section)

**SECTION 5**

To the extent not set forth herein, all total salaries per annum shall not include longevity as set forth in Nutley Municipal Code Chapter 103.

**SECTION 6**

To the extent that these provisions may conflict with the Code of the Township of Nutley or previously enacted ordinances, these provisions shall apply and supersede any prior ordinances. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed and this ordinance shall take effect twenty (20) days after final passage in accordance with the law.

<i>Record of Vote (Adoption)</i>	<i>Commissioner Steven L. Rogers</i>	<i>Commissioner Mauro G. Tucci</i>	<i>Commissioner Thomas J. Evans</i>	<i>Commissioner Alphonse Petracco</i>	<i>Mayor Joseph P. Scarpelli</i>
<i>Yes</i>		X	X	X	X
<i>No</i>					
<i>Not Voting</i>					
<i>Absent/Excused</i>	X				