

**ORDINANCE NO. 3398**  
**INTRODUCED BY: COMMISSIONER ALPHONSE PETRACCO**  
**INTRODUCED ON: SEPTEMBER 18, 2018**  
**PUBLISHED: SEPTEMBER 27, 2018**  
**PUBLIC HEARING: OCTOBER 16, 2018**  
**PUBLISHED: OCTOBER 25, 2018**

**ORDINANCE NO. 3398**

**ORDINANCE TO AMEND AN ORDINANCE CODIFIED IN THE CODE OF THE TOWNSHIP OF NUTLEY, CHAPTER 96, ENTITLED “LENGTH OF SERVICE AWARDS PROGRAM”**

**BE IT ENACTED** by the Board of Commissioners of the Township of Nutley that Chapter 96 of the Code of the Township of Nutley, entitled “Length of Service Awards Program” is hereby amended to read as follows:

**§ 96-1 Program established.**

Length of Service Awards Program (LOSAP) is hereby proposed in accordance with Chapter 388 of the Laws of 1997, being N.J.S.A. 40A:14-183 et seq., to reward members of the Volunteer Fire Department and the Volunteer Emergency and Rescue Squad for their loyal, diligent, and devoted services to the residents of the Township of Nutley. The Administrator of the LOSAP program will be appointed by the Director of Public Safety.

**§ 96-2 Contribution plan; administration.**

The LOSAP shall provide for fixed annual contributions to a deferred-income account for each volunteer member that meets the criteria set forth below. Such contributions shall be established by the Commissioners of the Township of Nutley pursuant to P.L. 1997, c. 388, and such plan shall be administered in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code, and this newly created Township ordinance.

**§ 96-3 Credit system.**

One credit (100 Points) is based on the following point system. In order to receive 1 (one) credit for a calendar year (January 1 through December 31<sup>st</sup> of each given year), you must accumulate 100 points.

**A. Fire Department**

**(1) Fire Department responses**

Points are based upon the following schedule of percent attendance at the fire department responses to which volunteer fire fighters have been dispatched to stand-by or respond. (Plectron Activations)  
Minimum of 20 points must come from responses.

<b>Percentage of Attendance</b>	<b>Points</b>
.1-4.9	5
5-9.9	10
10-19.9	20
20-29.9	30
30-39.9	40

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<b>Percentage of Attendance</b>	<b>Points</b>
40-49.9	50
50 +	70

Working fire response in which the volunteer responded to the scene: 5 points

**(2) Training:**

Points are earned for participation in fire department authorized training by the Fire Department's Training Officer. There will be 24 training sessions per year. 12 training sessions are mandatory in order to receive LOSAP contributions.

Point value for Training sessions: 3 points

**(3) Courses:**

Points are earned for fire related courses upon receipt of certification of completion. These courses must be given at a certified training center by a certified instructor. Courses must be approved by the Chief, Deputy Fire Chief.

- 10 points: Between 4 and 20 hours
- 20 points: More than 20 but less than 39 hours
- 30 points: 40 or greater hours

**(4) Position:**

- Chief: 50 Points
- Assistant Chief: 40 points
- Foreman: 30 Points
- Assistant Foreman: 25 Points
- Ex Chief: 10 Points
- Certified Driver 10 Points

One point earned for each credit year. A credit year is a year in which 100 (one hundred) points are earned.

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**(5) Full contributions based on current years of credit.**

16 years and over	100%	\$1150.00
11 years to 15	75%	\$862.50
6 years to 10	50%	\$575.00
1 year to 5	25%	\$287.50

**B. Nutley Volunteer Emergency and Rescue Squad**

Point system: A "volunteer member" means a person who is so designated by the Nutley Volunteer Emergency and Rescue Squads Constitution and bylaws: 50 points.

The LOSAP shall provide for annual contributions for each eligible member in accordance with the following credit system:

- (1) CREDITS BASED UPON YEARS OF SERVICE** – An active volunteer member shall receive credit for each year of active emergency service in the Nutley Volunteer Emergency & Rescue Squad for prior years’ service as permitted by created Ordinance.
- (2) CREDITS BASED UPON AMBULANCE & RESCUE SQUAD POINT SYSTEM** – An active volunteer member shall receive credit for each “Qualifying Year” earned by such member. A “Qualifying Year” shall be defined as a 12-month period from January 1<sup>st</sup> of the preceding year to the following December 31<sup>st</sup> during which said member has been awarded as at least 100 points pursuant to the following point system.

An “Active Volunteer Member” means a person who is faithfully and actually performing volunteer service as a member of the Squad as outlined in the Squad’s Constitution & By-Laws. The Active Volunteer Member must be so designated by the Board of Directors of the Nutley Volunteer Emergency & Rescue Squad to qualify for points in this system.	50 Points
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**(3) Riding Hours**

Every 35 Hours	1 Point
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**(4) Paid Personnel Coverage – (Holiday & Vacation) – Max. 25 Points**

Every 2 Hours	1 Point
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**(5) Squad Training Classes/ Drills-Max 25 points**

Every 2 hours	1 point
Instructors add 1 point per drill	1 point

(External Training Classes/Drills have the same point value, but must be approved by the Training/Rescue Officer with agreement by Captain.)

**(6) Back-Up Jobs Answered – Max. 25 Points**

Every 2 jobs	1 Point

**(7) Squad Qualification**

Qualified Squad member	2 Point
Qualified Driver	1 Point
Qualified Rescue Member	2 Point
Qualified Rescue Truck Driver	1 Point
Qualified Bike Team Member	1 Point

**(8) Squad Business Meetings**

Each Meeting	2 Points
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**(9) Regular Committee Activities**

Committee Members ( per committee)	2 Points
Committee Chair Person (per committee)	3 Points

**(10) Work Details/Sanctioned Activities**

Every 2 hours	1 Point
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**(11) Squad Officers – Credits**

President	30 Points
Day Captain	15 Points
Night Captain	15 Points
Vice President	25 Points
Treasurer	25 Points
Secretary	20 Points
Trustee	15 Points

**(12) Squad Appointed Positions – Credits**

Lieutenant	8 Points
Supply Officer	20 Points
Certified Oxygen Officer	15 Points
Rig Maintenance	20 Points
Building Maintenance	15 Points
Publicity	15 Points
Kitchen Supplies	15 Points
Recruiting	15 Points
Rescue Officer	15 Points
Training Officer	15 Points
6 <sup>th</sup> District – Per meeting	2 Points
Personnel Officer	15 Points
Records	10 Points

In all appointed positions, the Captain will review and determine if appointed officers have performed their assigned responsibilities faithfully throughout the year for Line Operations. Likewise, the President, will review all appointed personnel under Business operations.

**(13) Contributions based on Current Years of Service**

An eligible member shall be awarded an annual contribution based upon the following schedule:

TOTAL CREDITS	PERCENTAGE OF MAXIMUM CONTRIBUTION
10 years & over	100% = \$1150
6-9 years	75% = \$862.50
4-5 years	50% = 575.00
0-3 years	25% = \$287.50

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§ 96.4. The proposed maximum annual contribution for an active volunteer member shall be \$1500 per year or asset by LOSAP.

§ 96.5. LOSAP shall authorize the crediting of prior year service up to the maximum of ten years.

§ 96.6 The LOSAP program was approved by the voters as a public question at a general election as provided by New Jersey Statue, and became effective January 1, 2002.

§ 96.7 Effective date of this amendment shall be 1/1/19.

<i>Record of Vote (Adoption)</i>	<i>Commissioner Steven L. Rogers</i>	<i>Commissioner Mauro G. Tucci</i>	<i>Commissioner Thomas J. Evans</i>	<i>Commissioner Alphonse Petracco</i>	<i>Mayor Joseph P. Scarpelli</i>
<i>Yes</i>	X	X	X	X	X
<i>No</i>					
<i>Not Voting</i>					
<i>Absent/Excused</i>					